

## Skill Development: A Key to Success

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### Abstract

An art piece captivates your mind. A person may get lost in looking at a picture. Beautiful handwriting draws our attention. Why does this happen? Because of the neatness, verticality and skilfulness involved in those works.

One must be aware of the skills required to carry out the work in neat and tide manner. To make any work attractive and effective one must take every action in a skilled way. An artisan while making sculpture must act with alertness and in a skilled way to make the art work wonderful. We often have such experiences in our practical lives.

Definition: A skill is defined as a series of actions that serve to attain some goal or accomplish a particular task.

Skill is well organised series of action through which we can reach our final goal successfully. To have a skill achieved means to carry out the task with accuracy, continuity and flexibility, only then it is said that one possess that particular skill.

#### Qualities:

1. Helps in making a person professionally eligible and thus proving to be an important member of the society.
2. Skill making is a slow process.
3. Any skill can be obtained through practice.
4. One cannot attain any skill at any age. Physical and mental maturity must be taken into consideration.
5. Skills help a person in developing good habits, good affinity and right ideals.
6. Helps a person to act faster and to work with greater accuracy. Helps develop specific behaviour system. Developing specific habits is important.

#### The following features are required for students to develop skills:-

1. For Health Improvement: In attempt to gain skills, ordered and well planned physical movements along with mental involvement is important. For example, Muscle system and nervous system are stimulated when acted by thinking. Mental and physical development is experienced and health is improved. These abilities are important for long and healthy life.
2. Skill Development proves important for students to manage free time and thus helps them channel their excess energy.

3. To Develop Business skills: Skills helps in developing a good body language. Due to skills unrequired movements are restricted and thus reduces fatigue. Work capacity increases. Due to increase in unemployment there is a need for learning business skills.
4. To inculcate good habits: One must learn to follow certain sets of rules to obtain the required skill sets. Students learn to identify right from wrong. Students develop good habits by playing and other physical exercises.
5. To develop problem solving capabilities: Students automatically develop the ability to face any life problems and overcome them.
6. Social Acceptance: When a student is skilled, he/she is praised, due to this they work towards developing skills and thus gain acceptance from the society. Social acceptance is the requirement of every individual. For example, we all know how popular are today's sportsperson and singers are among people.
7. Understanding the importance of work culture: The amount of work required to gain particular skill makes one understand importance of hard work. Also realize that no work is small. Thus understanding the importance of work culture.

#### **Remedies for Skill development:**

1. To develop grammar related skill teachers should correlate the grammar of other languages.
2. To develop expression in students teacher should use interactive question answer in teaching. Essay writing , story writing, letter writing etc must be discussed in the classroom itself.
3. To learn the words in English, grouping of homophones and different spellings must be handed over to the students.
4. Encouraging the students to answer in the same language as being taught helps them improve sentence formation. Correcting the wrong answer and complimenting them when right answer is given must be done.
5. Usage of idioms in the sentence in various languages should be taught and made to practice.
6. To make them write different meanings of same word and also their antonyms.
7. To improve vocabulary encourage students to play word games like *antakshari* and various puzzles.
8. To develop various skills in students, teacher should give skill based projects on different subjects like writing skills, oral skills, listening skills, arts and sports related skills.

Skill Development is the key to success. Students gain confidence by facing various complex situations through skill development activities. They discover their hidden potential and thus learn a way to successful life.

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